

# Wrightsville Presbyterian Church



**We care because God cares for us!  
We are enthusiastic believers  
who gather to seek renewal,  
reach out to the overlooked and ignored,  
and open to the Spirit and message of compassion!**

**Annual Meetings  
of the  
Congregation & Corporation**

**Sunday, January 30, 2022**

**Pastor Jesse B. North**

**TABLE OF CONTENTS**

<b>Church Officers.....</b>	<b>3</b>
<b>Agenda .....</b>	<b>4</b>
<b>Minutes .....</b>	<b>5</b>
<b>Pastor’s report .....</b>	<b>7</b>
<b>Leadership Positions.....</b>	<b>8</b>
<b>Building &amp; Grounds .....</b>	<b>9</b>
<b>Statistical Report.....</b>	<b>9</b>
<b>Technology .....</b>	<b>10</b>
<b>Christian Education .....</b>	<b>11</b>
<b>COVID 19 Commission .....</b>	<b>11</b>
<b>F.U.N. (Fellowship-Unity-Nurture) Committee.....</b>	<b>13</b>
<b>Mission.....</b>	<b>13</b>
<b>Nominating.....</b>	<b>14</b>
<b>Personnel .....</b>	<b>14</b>
<b>RECS .....</b>	<b>15</b>
<b>Stewardship .....</b>	<b>15</b>
<b>Worship .....</b>	<b>16</b>
<b>Deacons .....</b>	<b>16</b>
<b>Presbyterian Women .....</b>	<b>17</b>
<b>Presbyterian Women – Treasurer’s report.....</b>	<b>18</b>
<b>Statement of Receipts &amp; Disbursements 2018 &amp; Budget 2019.....</b>	<b>19</b>
<b>Expenditure &amp; Funding Summaries.....</b>	<b>23</b>
<b>Minnie Crumbling Estate .....</b>	<b>23</b>
<b>Restricted Funds.....</b>	<b>24</b>
<b>Pastor – Terms of Call .....</b>	<b>24</b>
<b>By-Laws.....</b>	<b>25</b>

# CHURCH OFFICERS

## SESSION

Class of 2025	Class of 2024	Class of 2023	Class of 2022
G. Robert Gotwols	Lois K. McCredie	Ashley Deter	Elaine R. Lenyo
Elaine R. Lenyo	Frederick G. Schmidt	Rebecca Y. Kopp*	James B. Roye
James B. Roye		John Yohe***	John C. Wilton

## DEACONS

Class of 2025	Class of 2024	Class of 2023	Class of 2022
Danielle Bowser	Illean Ball	Nancy C. Crumling*	Danielle Bowser
Jacqueline Gotwols	Christine Davidson	Jeanne Paules**	Jacqueline Gotwols

## NOMINATING COMMITTEE

Class of 2025	Class of 2024	Class of 2023	Class of 2022
Marie Harms	Nancy C. Crumling	Lois K. McCredie	Ashley M. Detar
			Joanna Yohe

(Session reduced committee to classes of one)

# **AGENDA**

Opening Prayer

## **Meeting of the Congregation**

Declaration of Quorum

Minutes of the January 24, 2021 meeting

Pastor's Report

### Committee Highlights

- Buildings & Grounds
- Technology and Sound
- WPC Covid 19 Commission
- Christian Ed
- F.U.N
- Mission
- Nominating
- Personnel
- RECS
- Stewardship
- Worship

Board of Deacons Report

Presbyterian Women's Report

Treasurer's Report

Audit Report

Nominating Committee – Lois McCredie, Chair

Nominations & Elections for Elder(s)

Nominations & Elections for Deacon(s)

Nominating & Elections for Nominating Committee Member-at-large

## **Meeting of the Corporation – Jim Roye, President**

Review the Budget

Review of Pastor's Compensation

Old Business

New Business

Announce Corporate officers for 2023:

Jim Roye, President

Rick Schmidt, President

Elaine Lenyo, Treasurer

Ashley Detar, Secretary

Motion to adjourn & closing prayer

## **The Meeting of the January 24, 2021 Congregational Meeting**

**The Meeting of the Congregation** of Wrightsville Presbyterian Church was opened with prayer by Pastor Jesse B. North at 11:05 a.m. A declaration of quorum was announced.

Illean Ball is home from the hospital and is glad to be home but has a long road ahead, Dakota had some bumps and scrapes but is also glad to have her home. Pastor Jesse talked about Dick Crumling and his service to our church—thank you.

**Pastor's report:** It has certainly been most challenging with becoming a first-time pastor in the middle of a pandemic! It has been a tremendous year! Our giving has been up around 3-4% and that is not something every congregation can say. It's just amazing how this congregation is so resilient! And you see it every week with worship services as getting better—every single member of the Roye family—but especially Jim is putting in tremendous time and using skills to take our congregation from no online presence to a YouTube premiere. We learned how to use ProPresenter; Jim's camera work is getting better every week; he has gone back into the archives and using anthems (where it's impossible for them to be singing now) recorded before, figured out how to incorporate them into the services now—and he's doing that all as a volunteer. The Fun Committee figured out how to have a Fall Fest; right now, people are gathering meals for Illean; we practiced the laying on of food; every committee meeting has figured out how to hold their meetings by Zoom; haven't heard complaining from our congregation but more lamenting that they miss each other. Becky set up for people to send cards to people and reach out to each other. The phrase: Energy, Imagination, and Love is how I describe this congregation to other people. We had 25 people help pull off the Christmas eve service; we just sent out an invitation to be readers in our worship service—there's always someone to step up and is ready to help out. While we are not out of the woods of the pandemic, I'm not worried about us. We will see how God has used this opportunity to shape us in new ways and new things that our congregation can be apart of us; we've been forced to do some things we didn't know we could do! Thanks to all of you and the hard work that you have done!

Thank you to some of our leaders: Lauren Zickefoose rotating off of Nominating; Rick Schmidt & Kirk Shelley rotating off of Deacons and Justin Simmons, Bob Gotwols & Heidi Roye from Session; they have served during two pastoral transitions, a global pandemic and the energy they have given has been outstanding in the creativity, level of engagement and the flexibility. A special thanks to Heidi who has been our clerk for a very, very long time who has managed a lot of things behind the scenes and all the work that goes into the end product.

**Ministries of the church:** **Building & Grounds:** Last year had big changes with the roof project being completed, plaster work, fresh painting and new carpeting were completed then Covid hit and we overcame and changed our direction. We will be re-doing some new lights and receptacles and a huge thank you to Bill Harms for the electrical work and his time, Darwin Shelley for his dedication to all the little things and Bob Gotwols always there helping Darwin. And also, for the other people behind the scenes—thank you!

**Technology:** It was a roller coaster ride for the tech team, and I've learned a lot but Heidi has done all the input and proofing, Pat has gotten back into helping, but it all was a labor of love and can't wait to be back in the sanctuary.

**Christian Ed:** Thank you to Jesse who helped me a lot this year figuring out what to do; the middle age group and get a feedback on ideas of what they'd like to do and go outside of the box to keep their interest.

**RECS:** This is a group combined as churches from Craley, Yorkana, Wrightsville, Hellam, East Prospect, the Lion's club and a school counselor; we have provided 100 bagged breakfasts/lunches for each weekend; supplied backpacks; funding for "toy box" was a huge response; our direction is mostly for children, but we are starting to move into assisting adults as well. It was a lot harder because we were not meeting and the Mission committee did supply funding as well.

**FUN:** had a Fun Time!

**Men's Group:** Has been suspended by Covid but hopefully will start back up soon when it is safe.

**Mission:** Big plans did not happen but will continue to social distance; Mission trip happening sometime next year.

**Nominating:** Thank you to Ashley Detar, Lauren Zickefoose & Joanna Wisler for their time; it was not easy because of Covid but talked over the phone; positions are open this year but hope to fill in the near future.

Personnel: Nothing to report because of Covid.

Stewardship: Church members have been incredibly faithful in giving; continue to give to the church as there is still work to be done!

Worship: Cannot wait to get back in person worshipping. If there are any questions Bob will be happy to answer them.

Deacons: Everything is in the report

Presbyterian Women: Activities were very limited; met the pledges for mission and for the Birthday & Thank Offering; we do pretty good for a small church in our giving.

Audit Report: Because of Covid it will be done by Matt Detar in February. (G-3.0205)

Question: What is the difference between an average and a median? Average total is divided by the number of givers and the median is that half the givers are above that number and half are below that number.

Question: Is there an emergency fund? Yes, it is our Escrow account and it is not used for anything related to everyday expenses and is not the Minnie Crumbling estate account. We are in excellent financial health right now.

Nominating: Dan Bowser for Elder in the Class of 2024 and 2 open positions for 2024 and 1 open position for 2023; Illean Ball and Chris Davidson for Deacons (G-1.0503a) and Ashley Detar for Clerk of Session (G.3.0104); Nancy Crumling for Nominating Committee (G.-2.0404). No nominations from the floor; all in favor of the slate for nominating, please raise your hand to count the 'yeas' with being zero 'no's'. ***I move that the nominations be closed, and unanimous ballot be cast, seconded and passed. A motion was made that we cast the ballot as presented, seconded and passed.*** Nominating will re-convene to fill the 3 openings and if so, moved please reach out to the committee.

***A motion to suspend the Congregational meeting and move to the meeting of the Corporation was made and not hearing any objections, was so ordered by common consent.***

New Corporate Officers for 2022: President: Jim Roye; Vice-President: John Wilton; Treasurer: Elaine Lenyo and Secretary: Ashley Detar. All in favor of the slate of nominees; so moved.

The Session has adopted the budget. The Congregation does not vote on the Terms of Call for Pastor Jesse as he is a contract pastor with the Session. (G-1.0503c)

***A motion to close the Corporate meeting and go back to the meeting of the Congregation was made, and not hearing any objections, was so ordered by common consent.***

New Business: Question: Have we considered an audio director to be added for our church as a paid position? Jim has been doing a tremendous amount of work with the worship services. It will be considered at the next session meeting and put on the agenda for discussion.

By-Laws: A small change was made to the By-Laws by Session which was to remove #11 that was redundant with #14. ***A motion was made to accept the By-Laws as stated, was seconded and approved.***

***A motion was made to adjourn the meeting with prayer, was seconded and approved.***

The meeting ended at 12:00 p.m. with prayer by Pastor Jesse North.

Sincerely,

*Heidi J. Roye*

Heidi J. Roye

Clerk of Session

## Pastor's Report

*How beautiful upon the mountains are the feet of the messenger who announces peace, who brings good news, who announces salvation, who says to Zion, "Your God reigns."*

-Isaiah 52:7

Early in 2021, I was given a floating candle in a vase bearing the inscription: "*Be Nimble.*" I have kept it in my office during this season to help me remember that Jesus Christ is not thwarted by the pandemic – but - those of us who strive to follow Christ closely need to be nimble in these times of rapid change. I really didn't need that candle – because what I witnessed among this congregation was *nimble, generous, beautiful* discipleship. As I reflect on the work of God through WPC this year, I come back to Isaiah's great phrase: "*How beautiful are the feet of those who bring good news!*"

Wrightsville Presbyterians brought good news to members and friends by way of caring ministries. When Ilean lost her son Dennis to cancer and could not be there because of COVID visitation policies – cards, flowers, prayers, and phone calls from the WPC family helped her to feel the love of God. When Bob Graham visited and needed prayer – someone jumped up before the service and said, "Can we lay hands on him and pray healing during the service?" When less public injury, illness, and personal challenges came to the attention of our members – spiritual and practical support was quickly brought their way. How beautiful!

Wrightsville Presbyterians jumped at opportunities for outreach. God gifted WPC a new portable sound system, a gorgeous riverfront venue and not-quite-freezing weather – and folks pulled off an Easter Sunrise Service. When it became clear that COVID might let up a little over the summer – folks scrambled to stand the Summer Feeding Program back up, and partnered with Hope UMC to host VBS. And when nursing homes re-opened for visitors – members of our choir quickly organized a Christmas Caroling. How beautiful

Very practically, folks also moved nimbly to make sure the systems and structures that Christ's ministry flows through were in tip-top shape. The foresight of leaders who set aside funds for capital maintenance meant our HVAC upgrades could go in as soon as the supply-chain issues resolved – just in time for Presbyterian Women's annual dinner. Our upgraded tech booth was ready just in time for the Christmas program! They also integrate our livestream and in-person worship service more smoothly – a gift to participants and the tech crew. And when gutters leaked, lights stopped working, and the toilet in the ladies' room broke –things were quickly fixed! How beautiful!

A year ago, we longed for an end to the global pandemic – and we are still praying to that end.

Yet God is with us. During uncertain times – we have watched the Lord care for us, work through us, and build us up – even adding new members to our number. We are learning anew that Jesus Christ is not a God who is there after we get through X, Y, or Z, or after we've accomplished a mission, or after we've cleaned ourselves up. No – the good news is that God loved us before all things, God loves us

right now, and God will love us to the end. With Isaiah we hear that good news and echo that ancient line “Our God Reigns!” How beautiful it will be to see that unfold together in 2022!

Humbly submitted,

Jesse North

Commissioned Ruling Elder Pastor

Leadership Positions 2022:

Buildings & Grounds – Jim Roye and John Wilton  
Technical Equipment & Computer – Jim Roye  
Christian Education – Becky Kopp  
Clerk of Session – Ashley Detar and Joanna Yohe  
Deacon Moderator – Jackie Gotwols  
Secretary – Lois McCredie  
F.U.N. (Fellowship—Unity—Nurture) Committee –  
Finance – Elaine Lenyo, Justin Simmons  
Mission – Rick Schmidt  
Nominating – Lois McCredie  
Pastoral Support – Ashley Detar and Jim Roye  
Personnel – Elaine Lenyo  
Presbyterian Women – Becky Kopp  
Publicity – Danielle Bowser  
Treasurer – Elaine Lenyo  
Assistant Treasurer – Justin Simmons  
Worship Program – Julie Heindel & Ashley Detar  
Worship – Jim Roye

Staff:

Director of Music – Marie Harms  
Choir Director – Bob Gotwols  
Digital Coordinator – Jim Roye



## 2021 Statistical Report

As of January 1, 2021	59		
<b><u>New members</u></b>		<b><u>Baptisms</u></b>	
Affirmation of Faith	0	Less than 17 years of age	0
Profession of Faith			
Transfer	0	Age 17 years and older	0
Other Reinstated	0		
<b><u>Losses</u></b>			
Deaths	0		
Letter of Transfer	2		
Other	0		
<b>Total Active Membership–January 1, 2022</b>	<b>61</b>		

### **Baptisms:**

### **Confirmations:**

### **Deaths:**

## Buildings and Grounds

Fortunately, the beginning of 2021 started out slow for the B&G committee! We didn't have much snow removal to worry about. As Spring turned to Summer, I put together a dedicated group to cut the grass, many thanks to the following men for all their help! Rick Schmidt, Britton Hartzok, Steve Zickefoose, Matt Detar, Charlie Gross, and Jim Roye. Every year quietly in the background Darvin and Kirk Shelley maintain our mowers and snow removal equipment, **thank you Darvin and Kirk for all you do!**

In May we addressed some issues that were brought forth by an inspection performed by Guide One Insurance, mostly all centered around fire safety plans and equipment. After getting quotes from multiple vendors we setup a plan with Clarke Fire Protection Services in Lancaster. They tested and reconditioned all of our existing fire extinguishers, and installed two new units, one at the rear exit in Fellowship Hall and the other in the utility room below the Choir room. They performed maintenance on the Fire suppression unit in the kitchen to bring it up to code, but it will need to be replaced in 2025. They will do semi-annual inspection on the kitchen system and annual inspection on the portable extinguishers going forward.

During the preventive Maintenance for our heating and A/C units, Dillon from Riverview mechanical strongly recommended that we consider replacing the heat exchanger units for the Fellowship hall and the kitchen. I had Dillon put together some proposals for our options for our review. Based on the following facts that the heat and A/C units were all installed in 2000 when the new addition was installed, they have some age to them. In the kitchen it requires a special lift to get them up in the rafters above the ceiling. We would end up spending more money if we only replaced heaters now and not the A/C units. Our recommendation was to replace both heat exchanger units and the outdoor A/C units, the session approved that motion and the work was completed in October of 2021.

In October the Ladies handicap toilet started shooting water at the ladies, they didn't care for that! Riverview Mechanical came in and replaced the tank seal and saved the day!

RW Maintenance cleaned the carpets in the sanctuary and out through the hallway.

John Wilton and his young friend Avery worked outside to check our gutters and downspouts for us.

We are very fortunate to have Bob Gotwols and Darvin Shelley who very often will meet at church during the week and discuss the small items that need addressed in the church and outside on the grounds. They formulate a plan and take care of what they can. I can't thank them enough for all they do for WPC, **thank you for all that you do.**

Sincerely,

James Roye, chair

## **Technology Report**

From a technical view our church year started out recording the worship services and then uploaded them to our WPC You Tube page. A copy of the You Tube video is then copied over to our website; this allows folks to watch the services whenever they have time on either YouTube or our website [www.wpcpa.org](http://www.wpcpa.org). We were utilizing our new video screens in the sanctuary and getting accustomed to using the Pro Presenter application to create presentations for the worship service including the words to the hymns and also for all the scriptures.

In March we recommended to the session that we purchase a new portable sound system to be used for outdoor worship. In addition we recommended purchasing a second camera, that could be used for outdoor worship, also be used for in house worship services, and stand-alone special events. Session approved our motion and we had ordered the product, when an Inter-Varsity friend of Pastor Jesse's, Heather Renga and her husband Jeff saw a great offer online for portable PA system and purchased it at a great price and donated to WPC! We did end up reimbursing them for a portion of the cost, but still, they are two units that are high quality excellent sound. So, we only had to purchase the new Panasonic Lumenix camera, new video capture card, 100' HDMI cable, and the associated accessories to make it work.

Just as we started working with the new camera in the sanctuary, on April 25<sup>th</sup> we opened our doors again to folks to join us for in-house worship with social distancing guide lines in place. For the tech team this created a whole new way of handling the worship service for in-house sound and also a livestream production with completely different audio and video settings. It took us a few weeks to get it all figured out, we had to rewire a musical Interface with the sound board to get the sound that we were looking for. This was mostly all the handy work of my son Patrick Roye!

As it stated getting warmer, we had all good intentions of doing outdoor worship up at the Youman's like last year but folks soon realized after doing one that it was much more comfortable to do the worship service in the air-conditioned church.

As our church year and Summer progressed into the Fall, we came to realize that the rolltop desk was just not enough space for two people. We also realized that during the worship service one person was doing the majority of the work and we needed to get a second computer to divide the work evenly. So

the technical committee approached session with a plan to replace the rolltop desk with a built-in countertop that would be enclosed much like the choir loft was done using the same design. At the same time add the second computer to divide the work. The project was approved and I contacted my brother-in-Law Mark Stirn who is a master carpenter, he agreed to take on the project and the work was completed in time for Advent season. The computer was delayed and only came in the end of the year and was not installed at the time of this report. The finished product turned out beautiful, you would never know that it wasn't part of the original sanctuary!

Technology in other parts of the church I have been maintaining as needed. The Office system I have updated Windows, QuickBooks, Servant Keeper multiple times throughout the year. I also installed a new security service called Accronis, to protect the system and also perform daily backups to the cloud.

During the Summer we also took advantage of a special offer from Comcast Business and we upgraded our Internet plan to the next level. It was a small dollar increase compared to increase in internet speed that we received.

The HP All-in-One copier printer in the office started jamming late in the year, I pulled it from service and am currently evaluating what to recommend to session.

A very special thank you to Patrick Roye and Sam North for their untiring dedication to making the service happen every week!

Sincerely,

James Roye, chair

## **WPC COVID-19 Commission Report 2021**

Even before he was officially involved at WPC Pastor Jesse North was appointed to this newly formed commission to discuss, plan and recommend to Session procedures and protocols for dealing with Church closures, restrictions and any other COVID related matters.

Beginning back in 2020 Jesse, Jim and Bob met, usually via telephone, and discussed whether we should close or restrict Worship and when we opened what the restrictions should be regarding masking, social distancing, hand washing, contact tracing, etc. We met whenever we saw the need for a change either for further restrictions or reopening with restrictions.

As the Church has lived it, 2021 has been a very interesting year because of the pandemic and we feel with the help of a merciful Lord, of our people and of the Session we made the most of a very difficult situation.

Praise God from whom all Blessings flow!!

Sincerely,

Bob Gotwols, chair

## **Christian Education**

The Lenten gift bags – it amazes me what a little brainstorming, effort and your response can accomplish. The bags were a labor of love that kept us connected when we could not be together and united us in our Lenten journey. It is my prayer that we continue ‘Random Acts of Kindness’ throughout our lives. I would like to thank those who helped with the brainstorming and the delivery of the bags to all our members, especially Pastor Jesse and Bob & Jackie Gotwols.

The Summer Feeding Program – although smaller than in the past, presumably because we had no school publicity this year due to the pandemic, we had a faithful showing of 5- 7 kids each day and 2 parents. Stephen Wisler, as our summer intern, was such a joy connecting with the kids. They truly looked forward to the days he was there. I went once a week to play games and had so much fun. One family has since joined us for our VBS, Rally Day and our Christmas Celebration. Thank you to both Illean and Rick who spent 5 days a week feeding and developing relationships with the kids and parents. VBS – Amazing! Terrific! Outstandingly good Fun!! I cannot say enough how rewarding and fun this was. We partnered with Hope Methodist for 5 evenings of song and dance, Bible stories, food, games, fellowship and laughter. I was ‘Sparky’ the dragon and Stephen was our ‘Armorer’ and the kids made up the Knights of North Castle. By the end of the week they had learned about the Armor of God. Thank you, to our cast of characters -Bethany and Britton, Rick, Pastor Jesse, Mike Wisler and Pastor Jerry (Hope UM) -I’m sure I’m forgetting some. Thanks to Jim & Patrick Roye who did our sound and video, to Ashley Detar who led our games, Illean Ball and Joanna Simmons who stepped in wherever needed and Loren Zickefoose and Erin Kline for turning our sanctuary and building into an Ice Castle. The registration, crafts and snacks were all handled by teams from Hope. Thank you to Rick & Illean for cleanup. And one last Big thank you to Hope’s Vicki Commings, who was an invaluable mentor to help us pull this off. I can not repeat enough the fun, dance, song and laughter we all had, adults and children.

The Christmas Celebration – although our usual fare and maybe it’s just that time of year when everything seems magical, our celebration as always was full of wonder. There was good food, the heartwarming story which we all know but our kids add life too and the joy of fellowship, ice cream and ... a visit from St. Nick. Thanks to Rick, Illean and Nancy Harrison as our kitchen crew, to Marie Harms on piano, to Lois who without the costumes we would have no play and to all, young and old who participated.

The Adult Class – I list this as a highlight because under Lois and Rick, this class is thriving. In a year when our other classes are struggling, the adult class is full and faithfully meets every Sunday. In conclusion, although Rally Day was a success, our Sunday School classes have been struggling with attendance. With families being out of town, the pandemic, a very small pool of youth and younger families taking advantage of our live stream we are needing to re-think, re-invent and get creative. All ideas are welcome – sometimes from the tiniest seeds, Big ideas can grow. We are also in need of a Nursery worker to hire for during church, these are not the easiest times to find help. I want to Thank Illean for stepping in whenever needed. At WPC, Christian Ed is more of a congregational affair, rather than left to a committee or just a few, and for that I thank and love you all.

Sincerely,  
Becky Kopp, chair

## **F.U.N. (Fellowship—Unity—Nurturing) Committee**

The FUN committee was unable to host many gatherings this year due to COVID 19. However, the annual church picnic was held at Fairview Park on June 13. Worship at 10AM, followed by food and games. Hot Dogs and rolls were provided by The Shelley family. Jack and Margie Yohe provided drinks. The other attendants provided side dishes and desserts. Joanna Yohe was in charge of games for the youth and the adults. Fun was had by all.

On Sunday, September 12, following worship was Rally Day. Picnic and corn hole games were held in the courtyard. A sandwich platter was provided by the committee from Sue's Market with individual bags of chips and cookies. Those who attended provided a side dish or dessert. Approximately 25 attended this outdoor event to kick off the Sunday school program.

Veterans Day and Thank Offering meal hosted by Presbyterian Women and FUN committee, great team effort. A pot luck dinner was served. A program to honor veterans from our church and community followed the meal. Darvin Shelley and Bob Gotwols diligently worked on preparing information for this special program. The following were honored: David E. Billet, Gleason A. Burdick, Daniel Calloway, Don Clark, Raymond Cromie, W. Henry Crumling, Harold E. Crumling, William Ellen, Ray Fisher, Samuel Fisher, Roy Ginter, Reverend Arthur Glasgow, George E. Harmon, Warren H Harmon, Alexander Heckel, Frederick Heckel, Thomas Heckel, Samuel Kocher, Merie Leithiser, David Poff, Helen Poff, William Samis, Harry Scantling, Richard Siltzer, Ralph Wilton, Henry Wilton, and David Ziegler.

Sincerely,  
Joanna Yohe, Chair

## **Mission Committee**

The Mission Committee remains in semi-hiatus. Efforts were attempted to generate support early in the year for a possible, week-long mission trip by contacting past participants over the years. Also attempts were made to generate support for two one-day mission trips, one in the spring and one in the fall. They largely fell flat save for a handful of people.

There were two, day mission trips that were made. In the spring, Pastor Jesse, Rick Schmidt and Nancy Crumling made a day trip to work at the Stillmeadow Community Church in Baltimore on their Peace Garden and the Food Pantry. A day trip was also made in the fall to the Eastiwick Section of Philadelphia working on a home flooded by the tropical storm Isaias through the UCC church. Becky Kopp & Rick Schmidt spent a day sanding and taping wall board in a home there.

Lacking support for such trips in general, the focus was centered on getting the word out and generating financial support for the Pentecost, One Great Hour of Sharing, Peace & Global Witnessing, and Christmas Joy Offering. The Presbyterian Giving Calendar was also publicized and made available at Christmas time.

Moving forward the Mission Chair will happily organize weeklong or day mission trips if there is interest. So, contact Rick at any time

Sincerely,

Rick Schmidt, Chair

## Nominating Committee

Members of the Nominating Committee of the Wrightsville Presbyterian Church for the year 2021 were Nancy Crumling, Ashley Detar, Lois McCredie, and Joanna Yohe. The results of a meeting, phone calls, conversations and correspondence are:

Elders: Robert Gotwols class of 2025  
Elain Lenyo “ “  
James Roye “ “  
John Yohe class of 2023 1 year

Deacons: Danielle Bowser class of 2025  
Jackie Gotwols “ “  
Jeanne Paules class of 2023 1 year

Nominating Committee: Marie Harms class of 2025

“From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much much more will be asked.” Luke 12:48 New International Version of the BIBLE

It has been an honor to serve. Thank you.

Sincerely,

Lois K. McCredie, chair

## Personnel Committee Report

As you know, the pandemic forced us to increase our online capabilities one thousandfold. Because of the demands of our online worship (producing, directing, procuring equipment), this past year we formalized the position of Digital Coordinator. We created a job description using other churches' experience as a template. Jim Roye agreed to continue in the new/old role.

Sincerely,

Elaine Lenyo, Chair

## **RECS (River Edge Community Service)**

This year we were able to get back to some sense of the RECS organizations focus, helping those in need in the Eastern York School District. Although we seem to primarily target children and youth, we try to be mindful of the real needs of others that make up this community which stretches from Craley to Hellam to Wrightsville. With a change in leadership at the Red Lion's Community Reach Program, which supplied the food for the weekend lunches delivered to the 3 elementary schools, and their disinterest in continuing the partnership, we have suspended the program, until a solution can be found. However, Community Reach did help provide monthly food boxes during the summer, which we picked up and distributed from our church, although participation was low due to the schools shut down and hence lack of publicity. RECS donated 75 backpacks filled with teacher requested supplies to our 3 area elementary schools and much needed and requested supplies to the Middle and Senior High schools. And in Dec., Project Toybox, a mission of Christ UMC in Yorkana- but supported by all RECS member churches and organizations, allowed families to come in and pick out new & used toys, a game, and as many books and puzzles as wanted for each child in their family. Older children, received sweatpants, sweatshirts with a small variety of other gifts to choose from. Wrapping paper was also supplied. It is with a grateful heart I thank all of you for your generosity to WPC's Backpack commitments and donations to Project Toybox. And a big THANK YOU to Rick Schmidt, who this year became an active member of the RECS team.

Becky Kopp

WPC Liaison

## **Stewardship**

Finance Report – 2021

Our overall giving decreased in 2021 by approximately 5% (\$5,600). We pushed our annual stewardship drive to from November to the first quarter of 2022. This is recommended to allow people to more fully focus on the meaning of stewardship. The message can get lost in November when the emphasis is on Advent and the holiday. On a better note, our Special Offerings increased by 31%. We gave \$605 in 2020 and \$795 in 2021 to the four church wide offerings (One Great Hour of Sharing, Pentecost, Peace & Global Witness and Christmas Joy) The Presbyterian Women gave a gift of \$200 to the church general fund. We received a grant of \$1,000 from the Presbytery of Donegal towards the salary of our summer intern. We received \$46.51 from the Amazon Smile program.

The individual Per Capita amount for 2022 remains the same at \$35.38 for each member.

We have 27 families that give to the church, for a rough total of \$104,000 per year (this does not include building fund, special offerings, deacons, etc.). Of this total, 51.6% comes from people 80 years or older. If we include retired families on fixed income, 66.7% of our total regular giving comes from this group (65 and older). The 51-65 group contributes 18.7%; 40-50 group 5.3%; 30-40 group 8.3%, under 30 group 1.0

Sincerely,

Elaine Lenyo, Chair

## Worship Committee

This was new territory for me this year, I had only served on the Worship Committee a few times in the past and now I was in a position to chair the committee. So, it was fortunate that the church year started off with only online worship, where we prerecorded most parts of the worship service and we pieced them all together in one presentation that was then shown as a premier on Sunday mornings at 10:00am. During this time Pastor Jesse handled most parts of the worship. Bob Gotwols and the choir choose and was recording anthems and the hymns for the service socially distanced in the sanctuary. The end of April when we opened the doors up to allow folks back in for in-house worship, we started to introduce other facets of the normal worship back in. At this same time this was the first time for Pastor Jesse to be able to run a full service in the sanctuary in front of the congregation on a weekly basis.

In May we held our first actual Worship meeting with myself, Bob Gotwols, Marie Harms, and Jeanne Paules. We discussed Pentecost, how we wanted to do it this year, also how the communications have been and what could be improved as worship started getting back to Normal and helping Jesse with all the traditions, that were new for him. We determined that it would be helpful if Pastor Jesse could let Bob and Marie know ahead of time what the overall subject or topic of the sermons would be so they could pick the music. I meet with Pastor Jesse to relay what was discussed at the meeting.

As I was kept busy with the technical aspect of the worship service, Bob and Marie continued to work closely with Pastor Jesse on the parts of worship needed each week as the year moved forward. We have always been very fortunate to have members willing to help when needed, this year was no different as we needed help greeting folks, guiding folks as they came, taking temperatures. **Please except my sincere thanks for all that you did throughout the year, it did not go unnoticed! Thank You!**

Sincerely,

James Roye, Chair

## Deacons

In spite of COVID-19 and all of its disruption, the Deacons of Wrightsville Presbyterian Church performed our duties faithfully in 2020.

Our responsibilities include; the Deacon of the Month program, planning and delivering food to folks in need, flowers and cards for members in the hospital and those in need of our care, decorating the sanctuary for Christmas, and planning COVID procedures for the Sacrament of Communion in person during Sunday morning Worship.

### ***Big Change in Altar Flowers!***

***Altar flowers from Royer's Flowers now cost \$39.99 for six carnations with baby's breath, plus \$8.99 for delivery. Therefore the WPC and the Deacons will no longer be handling Chancel flower orders. Members who wish to place flowers in the Church on a given Sunday will need to order***



***them on the Church's account. If the flowers are picked up (Friday or Saturday) and the liners are returned to Royer's, the delivery charge will be avoided.***

Visitation was again somewhat restricted, however, so we made an extra effort to take care of our members any way possible. If you or another member of our Church Family is in need, please contact one of the members of our Board of Deacons.

We pray that everybody stays safe and healthy 2022!

Sincerely,

Jackie Gotwols, Chair

### **Presbyterian Women**

The Presbyterian Women resumed having monthly meetings in May 2021. They used the study book, "Into the Light, Finding Hope Through Prayers of Lament" by P. Lynn Miller May through September. October through December the group used the study called "What My Grandmothers Taught Me". (learning from the women in Mathew's genealogy of Jesus) by Merryl Blair.

The in-gathering for the yearly Thank Offering was held November 7<sup>th</sup>. After the noon meal a program was held to honor the men from this congregation who served in the armed forces during the second World War. This program was arranged and presented by Bob Gotwols and Darvin Shelley.

In November the group began holding their monthly meetings at the Yohe residence.

The covid-19 pandemic is still with us, thus, our local P.W. has limited it's activities. The BIBLE study and bringing offerings are the group's priorities at this time.

We thank the members of the congregation for their help and support of P.W.

Lois K. McCredie, historian

# Presbyterian Women Financial Statement 12/31/2021

Becky Kopp, Treasurer

	<u>Receipts</u>	<u>Disbursements</u>	<u>Balance</u>
Balance Forward			\$303.40
Offering	\$2,415.00		
	0		
Dishcloth Sales	31.50		
Birthday Offering	610.00		
Thank Offering	615.00		
Least Coin Offering	19.00		
Miscellaneous Donation	100.00		
Christ Candle Donation	15.00		
Gertrude Hawk Candy Sales	0.00		
Sandwich Sale Receipts	0.00		
Payment for 2 Bible Studies	26.90		
PW of Donegal - Mission Pledge		\$1,720.00	
		0	
PW of Donegal - Birthday Offering		610.00	
PW of Donegal - Thank Offering		615.00	
PW of Donegal - Least Coin Offering		19.00	
PW Synod Mission Project		50.00	
Donation to Wrightsville PC		200.00	
Donation-Church World Service-Lancaster:Refugee Resettlement		200.00	
Bible Study Gift Purchase		13.48	
PW Synod & Presbytery Dues		42.00	
Christ Candle Purchase		15.25	
Bible Study Purchase		26.90	
Sandwich Sale Expenses		0.00	
Gertrude Hawk Candy Expenses		0.00	
Totals:	\$3,832.40	\$3,511.63	\$624.17

## Summary

	<u>Totals</u>
Starting Balance	\$303.40

Net Income	3832.40
Net Expenses	<u>3511.63</u>
Ending Balance	\$624.17

**Wrightsville Presbyterian Church  
Financial Information for 2021 and Budget for 2022**

<b><u>STATEMENT OF RECEIPTS &amp; DISBURSEMENTS</u></b>	<b>Budget 2021</b>	<b>Actual 2021</b>	<b>Budget 2022</b>
<b><u>RECEIPTS</u></b>			
Sunday Plate Offering (Env, Online & Loose)	116,562	112,286	114,814
Interest (Checking)	40	16	40
Distribution (Crumbling Estate)	14,860	15,395	14,860
Miscellaneous Receipts	1,500	1,180	1,500
Building Fund	3,800	2,900	2,850
Mission Offerings	750	583	500
Special Offerings	1,300	2,773	2,000
Fellowship Hall Rental	150	295	150
Other Income	200	147	100
In Kind	2,000	1,858	2,000
<b>Total Receipts</b>	<b>141,162</b>	<b>137,433</b>	<b>138,814</b>

**DISBURSEMENTS**

**Buildings & Grounds**

Custodial Services	4,000	3,300	3,600
Custodial Supplies	-	140	500
Electricity	3,000	3,123	3,000
Technology (Transferred from General Session Budget)	2,600	5,091	2,600
Equipment Maintenance	2,500	19,207	2,500
Fire & Safety Inspection	250	789	326
Natural Gas-Heating	3,431	3,354	3,431
Lawn Care	500	-	500
Misc. Supply (Lights, bathrooms)	1,800	71	900
Property & Liability Insurance	4,472	8,755	4,781
Property Maintenance	8,500	6,127	8,500
Refuse	306	306	306
Sewer	630	629	630
Telephone	1,597	1,917	2,300
Water/Stormwater Fee	512	727	800
Exterminator	320	320	320
<b>Total Building &amp; Grounds</b>	<b>34,418</b>	<b>53,856</b>	<b>34,994</b>



	<b>Budget 2021</b>	<b>Actual 2021</b>	<b>Budget 2022</b>
<b><u>Christian Education</u></b>			
Curriculum	500	-	500
Special Events	200	-	200
Sunday School Program/Misc.	800	-	800
Vacation Bible School	350	-	350
High School Lunch	500	-	-
Christian Education-Miscellaneous	-	213	500
<b>Total Christian Education</b>	<b>2,350</b>	<b>213</b>	<b>2,350</b>

<b><u>F.U.N.</u></b>			
Programs	1,200	260	1,200
<b>Total Fellowship</b>	<b>1,200</b>	<b>260</b>	<b>1,200</b>

<b><u>General Session</u></b>			
Deacon's Work	500	977	500
Kitchen Supplies	-	-	750
Miscellaneous	800	579	800
Office Supplies	2,000	497	1,250
Postage	100	35	100
Subscriptions	-	89	-
<b>Total General Session</b>	<b>3,400</b>	<b>2,177</b>	<b>3,400</b>

<b><u>Mission</u></b>			
Local Mission	2,700	105	2,700
In-House Mission	3,000	-	3,000
Basic Mission Support	8,000	8,004	8,000
Per Capita Apportionment	2,090	2,090	2,150
Special Offerings	1,300	2,907	2,000
Local-Mission-Miscellaneous	-	40	-
Directed Mission	-	351	-
Other Mission	300	-	300
<b>Total Mission</b>	<b>17,390</b>	<b>13,497</b>	<b>18,150</b>

	<b>Budget 2021</b>	<b>Actual 2021</b>	<b>Budget 2022</b>
<b>Staffing</b>			
Pastor Salary	43,100	24,600	25,390
Housing Allowance	-	18,500	20,000
<b>Total Effective Salary</b>	<b>43,100</b>	<b>43,100</b>	<b>45,390</b>
Pension & Medical Insurance	16,186	15,870	16,794
Social Security/Medicare Offset	3,300	-	-
Travel - vouchered mileage	2,400	-	1,200
Continuing Education	1,000	750	1,000
Technology & Communication Allowance	900	-	600
Professional Expense Allowance	1,200	419	1,200
Technology Agreements	1,200	2,272	1,000
<b>Total Pastoral Expenses</b>	<b>69,286</b>	<b>62,411</b>	<b>67,184</b>

<b>Staffing Cont'd</b>			
Nursery Attendant	2,600	-	2,600
Music Director	6,036	6,032	6,036
Intern	-	1,500	1,500
Payroll Tax Expense	661	2,343	3,935
Guest Music Leader	-	75	900
Choir Director	1,380	1,380	1,380
Digital Production Coordinator	-	1,035	1,380
Pulpit Supply	750	976	750
Supply Organist	400	100	400
Workers Compensation Insurance	500	390	500
<b>Total Staff Expenses</b>	<b>81,613</b>	<b>76,242</b>	<b>86,565</b>

<b>Worship</b>			
Bulletins	50	-	50
Candles	150	198	200
Choir: Music & Expense	200	-	200
Copyright & Motion Picture License	450	274	450
Subscriptions	-	-	570
Literature	-	25	-
Covid-19 Safe Communion Supplies	300	-	-
Miscellaneous	250	706	250
Organ & Piano Maintenance	1,400	710	1,400
<b>Total Worship</b>	<b>2,800</b>	<b>1,913</b>	<b>3,120</b>

<b>Finance</b>			
Payroll Services	500	566	650
Online Giving Fees	500	970	1,000
Stewardship (Transferred from General Session Budget)	500	352	500
<b>Total Finance</b>	<b>1,500</b>	<b>1,888</b>	<b>2,150</b>

	<b>Budget 2021</b>	<b>Actual 2021</b>	<b>Budget 2021</b>
<b><u>Communications</u></b>			
Website Services	250	132	250
Publicity & Communications	150	150	150
<b>Total Communications Expense</b>	<b>400</b>	<b>282</b>	<b>400</b>

**Hospitality**

Hospitality	750	525	750
<b>Total Hospitality Expense</b>	<b>750</b>	<b>525</b>	<b>750</b>

**EXPENDITURE SUMMARY**

Building & Grounds	34,418	53,856	34,994
Christian Education	2,350	213	2,350
F.U.N.	1,200	260	1,200
General Session	3,400	2,177	3,400
Mission	17,390	13,497	18,150
Staffing	81,613	76,242	86,565
Worship	2,800	1,913	3,120
Finance	1,500	1,888	2,150
Communications	400	282	400
Hospitality	750	525	750
<b>Total Expenditures</b>	<b>145,821</b>	<b>150,853</b>	<b>153,079</b>

**Net Surplus / (Deficit) (4,659) (13,420) (14,265)**

(\*) Please note: The 2021 Budget and Actuals details have been adjusted to reflect the proposed line-item realignment for the 2022 Budget.

**FUNDING SUMMARY**

	<u>Main</u>	<u>Building</u>	<u>Escrow</u>
(*) Begin Balance 1/1/2021	\$ 75,476.47	\$ 27,777.34	\$ 60,089.60
(**) Ordinary Receipts	\$ 132,666.53	\$ 2,902.48	\$ 5.99
(**) Ordinary Disbursements	\$ (148,995.49)	\$ -	\$ -
Online Giving Change	\$ 2,461.32	\$ -	\$ -
P/R Tax Liability Change	\$ 220.05	\$ -	\$ -
Transfers	\$ 5,847.00	\$ (5,847.00)	\$ -
Credit Card Liability Change	\$ (453.52)	\$ -	\$ -
End Balance 12/31/2021	<u>\$ 67,222.36</u>	<u>\$ 24,832.82</u>	<u>\$ 60,095.59</u>
2022 Operating Budget	<u>\$ (17,123.48)</u>	<u>\$ 2,852.48</u>	<u>\$ 6.00</u>
Projected Balances 12/31/2022	<u><u>\$ 50,098.88</u></u>	<u><u>\$ 27,685.30</u></u>	<u><u>\$ 60,101.59</u></u>

(\*) Note: 12/31/2021 Main account beginning amount restated

(\*\*) Receipts and Disbursements do not include In Kind receipts or disbursements

**Minnie Crumbling Estate Trust**

2005	Distribution received	\$ 7,496.00
2006	Distribution received	\$ 18,347.00
2007	Distribution received	\$ 19,929.00
2007	Distribution received	\$ 12,964.00
2009	Distribution received	\$ 16,207.00
2010	Distribution received	\$ 17,168.00
2011	Distribution received	\$ 15,342.00
2012	Distribution received--12/20/12	\$ 9,789.00
2013	Distribution received--01/24/13	\$ 5,155.10
2013	Distribution received--05/02/13	\$ 15,577.00
2013	Distribution received--12/23/13	\$ 16,150.75
2014	Distribution received--12/22/14	\$ 10,843.09
2015	Distribution received--12/22/15	\$ 15,297.40
2016	Distribution received--12/21/16	\$ 14,822.04
2017	Distribution received--12/21/17	\$ 14,637.40
2018	Distribution received--12/21/18	\$ 14,637.40
2019	Distribution received—12/20/19	\$ 14,637.40
2020	Distribution received—12/21/20	\$ 14,637.40
2020*	Distribution received--01/11/21	\$ 757.83
2021	Distribution received—12/20/21	\$ 14,637.40
(*) Note Additional funds were received in 2021 for 2020 distribution		



**Restricted Funds Balance--12/31/21**

Mission Trips	\$ 1,661.41
Youth Group	\$ 3,092.70
Piano Restoration	\$ 498.98
Pastoral Fund	\$ 880.84
Donegal Camperships	\$ 403.00
Insurance Proceeds	\$ -

**Pastor Terms of Call - 2021**

<b>Pastor Jesse B. North</b>		
<b>2020 TERMS OF CALL - 3/4 TIME</b>		<b>2020 PACKAGE</b>
BASE SALARY (75% Presbytery Minimum)		<b>\$22,257.00</b>
HOUSING & UTILITIES		<b>20,000.00</b>
		<b>42,257.00</b>
MEDICAL DEDUCTIBLE		
<b>SUB-TOTAL EFFECTIVE SALARY</b>		<b>42,257.00</b>
SOCIAL SECURITY/MEDICARE REIMBURSEMENT	7.65%	<b>3,232.66</b>
PENSION	11.0%	<b>4,648.27</b>
DEATH & DISABILITY	1.0%	<b>422.57</b>
MEDICAL PLAN *Based on BOP min \$44,000	25.0%	<b>11,000.00</b>
<b>SUB-TOTAL BENEFITS</b>		<b>19,303.50</b>
MILEAGE REIMBURSEMENT		1,200.00
CONTINUING EDUCATION		750.00
TECHNOLOGY AND COMMUNICATION ALLOWANCE		600.00
PROFESSIONAL EXPENSES ALLOWANCE		600.00
STUDY LEAVE (14 DAYS INCLUDING 2 SUNDAYS)	2 WEEKS	
VACATION 30 DAYS INCLUDING 4 SUNDAYS	4 WEEKS	
<b>TOTAL</b>		<b>\$64,710.50</b>

# **Wrightsville Presbyterian Church By-Laws**

## **By-Laws of the Congregation & Corporation of Wrightsville, PA**

1. The by-laws for the Wrightsville Presbyterian Church of Wrightsville, PA as a Congregation and Corporation, shall always be subject to the laws of the Commonwealth of Pennsylvania and the constitution of the Presbyterian Church (U.S.A.) in all its provisions.
  2. The fiscal year and the ecclesiastical year shall be the calendar year.
  3. There shall be one stated meeting of the Congregation-Corporation strongly suggested to be held in January each year, for the transaction of any business properly coming before such meeting.
  4. Special meetings may be called by the Session (or Presbytery) as provided in the Book of Order. Such calls shall state clearly the purpose of such special meeting, and no other matter except that specified in the call may be considered.
  5. Public notice of the time, place, and purpose of all meetings of the Congregation-Corporation as prepared by the Session (or Presbytery), shall be publicly announced from the pulpit on two successive Sundays, which may include the day of meeting.
  6. The Moderator of the Session shall convene meetings of the Congregation-Corporation and preside. If the Moderator is unable to be present, a minister of Presbytery shall be invited by the Session to preside. If it is impractical for the pastor or the Moderator of Session approved by Presbytery to preside, he/she shall invite with the concurrence of the Session another member of the Presbytery to preside.
  7. The officers of the Corporation shall be:
    - a. A President of the Elder-Trustees chosen annually by session.
    - b. A Vice President of the Elder-Trustees chosen by session.
    - c. A Church Treasurer, who may or may not be a member of the Session, elected annually by the Session. Treasurer shall submit a written financial report to the Session for their regular meetings.
    - d. A Secretary, who shall be an elder and who may or may not be a member of Session, shall be the Clerk of Session elected annually by the Session. Unless elected as an active elder on the current Board, Secretary shall attend meetings on a "voice but no vote" basis.
- Documents of a legal, as contrasted with ecclesiastical, nature shall be executed in the name of the Corporation by the President or Vice President and shall be attested by the Secretary or Treasurer.
8. The Clerk of Session shall be Secretary of the meetings of the Congregation-Corporation. In his/her inability to serve, the congregation shall elect a Secretary. All business transacted shall be formally entered in the record book of the Session.
  9. All members of the Congregation present at either annual or special meetings are entitled to vote. The Quorum of a meeting of the congregation shall be no less than twelve members. Meetings shall be conducted in accordance with the most recent edition of *Robert's Rules of Order Newly Revised*, except when it is in contradiction to this Constitution.
  10. All meetings shall be opened and closed with prayer.
  11. An Assistant Treasurer, who may or may not be a member of the Session, elected annually by the session.
  12. The ministry of the Board of Deacons as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. There shall be six deacons serving on the Board of Deacons, divided into three classes, one class of who shall be elected each year at the January stated meeting for a three-year term. Meetings shall be held at least quarterly.
  13. There shall be between six and nine elders serving on the Session. For purposes related to corporate matters of the Congregation, members of the Session are designated as Trustees of the Corporation. The Session shall be divided into three classes. Each class will have either two or three members. One class shall be elected each year at the January Stated meeting for a three-year term. Meetings shall be held at least quarterly. Committee structure shall be at the discretion of the Session. The size of the Session is determined upon vote of the congregation.
  14. The nominating committee shall bring to the January stated meeting, and to other meetings of the Congregation-Corporation as directed by the Session, nominations of one eligible person only for positions to be filled as determined by the Session. Any eligible voter provided nominated person has consented to serve may make additional nominations of qualified persons from the floor.

15. The trustee duties of the Elder-Trustees shall be those only delegated to them by the Constitution of the Presbyterian Church (U.S.A.), the Session of this church, and by formal actions of a meeting of the Congregation-Corporation, provided they do not contravene the laws of the Commonwealth of Pennsylvania.
16. The Elder-Trustees shall report annually to the Congregation-Corporation:
  - a. The receipts and payments for the previous fiscal year.
  - b. An estimate of expenses and income for the year ahead.
  - c. New business necessary to be undertaken for the welfare of the congregation.
  - d. Trust funds and other resources of the congregation.
17. The books and accounts of the Elder-Trustees shall be open to the inspection of members of the Corporation at the discretion of Session; the Session shall at all times have access thereto.
18. These by-laws may be amended or added to subject to the laws of the Commonwealth of Pennsylvania and the Constitution of the Presbyterian Church (U.S.A.) at any stated meeting or any special meeting, by a two-thirds vote of the voter's present, provided that the entire Congregation has been advised of the proposed changes in writing at least two weeks prior to the stated or special meeting. Rules 1, 4, 6, 8, 9, 10, 13, 15, 16, 18 and portions of Rules 7, 13, 14, and 17 are not subject to amendment because of the provisions of the Constitution of the Presbyterian Church (U.S.A.).

Adopted at a congregational meeting held Sunday, November 25, 1990

Revised: Approved December 10, 2020

Reviewed by session: December 10, 2020